UPWARD CREDIT UNION BOARD OF DIRECTOR AGREEMENT

My signing of this agreement indicates that I am fully aware of the need to conform and abide by all of the following:

- 1. Attend a minimum of 9 monthly board meetings, nor miss more than 2 consecutive meetings per year.
- 2. To participate fully in determination of policies, monitoring of financial performance, give full attention to problems affecting the credit union and vote on all issues proposed for Board action. To assure that any and all action taken is within the guide lines and regulations set forth by the NCUA and the DBO.
- 3. Remember that the business of the credit union and its individual members is confidential.
- 4. Render assistance whenever possible or requested to fellow board members, management and employees of the credit union in the performance of their duties.
- 5. Should any conflict or perceived conflict of interest arise I will disclose such to the Board immediately and will refrain from voting on any issue related to such conflict. This includes involvement with any individual, group or organization which may create such conflict with the credit union.
- 6. Attend the annual planning session of the credit union unless prevented by circumstances beyond my control.
- 7. To increase and strengthen my knowledge of the credit union organization and its services, as well as my responsibility as a Board member, by attending or completing at least one (1) training program per year

Signature:	Date: